

Parents so appreciative of all actors

- lovely, well-meaning parents

Communication and collaboration are crucial within our district, within our schools, and with our partners and communities. We will model collaboration and put in place the opportunities, tools and techniques needed for our communities to connect and to work together.

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Running out of staff/teacher resources who will not be "thankless"

Students looking for connections

- all parents hard to communicate with

needing connection to the school/people

inconsistent communication

Students so excited when school comes together

Our school community is transparent, together, and strong

I wish my parents were more involved at home

- parents don't know how to help their kids

Children need more social opportunities

How can we help kids solve challenges during breaks and lunch times?

The network that welcomes each person (student, staff, admin) and when I cannot do more people

Connect with kids and school staff

Our school community is eager to engage and support the great work

Our parents are so self-conscious, hard to get out to address their concerns

lack of collab time

- not enough EA support to talk with occasional needs

Themes around:

- equality
- inclusion
- well-being
- belonging

Equity and inclusion are foundational to learning and teaching, and are critical to success, wellbeing, and fulfillment. It is our mission to ensure that all of our students, families, and staff feel welcomed, are treated respectfully, and have a sense of belonging. We acknowledge our responsibility to support all learners so they may successfully complete their education with a sense of dignity, purpose, and options.

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Not all students are in good luck

inclusion of all members

Kids' language and tone - students bring up the negative (and sometimes the positive)

Our kids are excited for opportunities to help

Our community has grown a lot since we've started connecting

friendly safe home

inability to take others' perspectives

seeking connection

inclusive

- more social teaching needs in of students

difficulty solving problems

we care for individual students equally

Our diverse students need support

Long to community + students

family parents + students

Some of the things that we've noticed are that we have a lot of parents who are not involved at home

We will attract and retain the best people by promoting and supporting the health and wellness and professional development of our workforce. We will raise awareness of Richmond School District as an employer of choice and the best place to learn and to lead.

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mentally exhausted

many changes (ie reporting no release time)

staff open to new ideas